THE TECH+TALENT LOOP

VÉRTERE NEWSLETTER

The Quarter We Turned Nine: Celebrating Growth, Driving Innovation



As we look back on the third quarter of 2026, Vértere celebrated a meaningful season filled with milestones, all made possible by the dedication of our people.

The quarter opened on a lively note with the Vértere Bowling Night, where colleagues traded their desks for the lanes and enjoyed an evening of friendly competition. We also welcomed room for rest, with the Recruitment, Controllership and HR teams engaging in their respective recovery time activities.

Vértere's 9th Anniversary opened a new chapter of meaningful initiatives. These included client visits to strengthen relationships with valued partners, the partnership with PGX, and the blessing of the new Sikatuna office.Vértere brought everyone together beyond our usual work stations not once, but twice. Participants stayed active while supporting a cause bigger than themselves at the Takbo para sa Kalikasan: Air Run, then settled in for Vértere Movie Night to watch The Forgotten Island.

This volume highlights the achievements, celebrations, and shared moments that defined the third quarter, showcasing our continued growth and commitment to our people and clients.

In this newsletter you can expect:

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Recovery Time: Controllership, Recruitment, HR

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IN THE SPOTLIGHT

NEW OFFICE, NEW BEGINNINGS: NINE YEARS STRONG

On Friday, September 18, 2026, we gathered on the 10th floor of the Sikatuna Building on Ayala Avenue, Makati City, to witness the blessing of the Vértere's new office. Held as a Thanksgiving Mass in celebration of the company's 9th Anniversary, the morning brought us together in the space that would soon become our new workplace.





The Mass began at 9:00 AM and was led by Father Kim Joshua Bibon. Prayers of thanks were offered for the company's nine years of growth, for the people who made them possible, and for the blessings of the year ahead.

Soon after the ceremony, Vértere marked another milestone in its new office with the signing of its partnership contract with PGX. The partnership reflects a shared vision of enhancing the CareSight platform and accelerating innovation in workforce visibility, analytics, and consultant management solutions.

The celebration also recognized employees who have been with Vértere for five years, honoring their dedication and contributions to the company's journey. Their milestone served as a reminder that behind Vértere's growth are the people who have helped shape the company year after year.





IN THE SPOTLIGHT










The anniversary celebration extended beyond the new office. Throughout September, Vértere went on the road for 21 client visits across Metro Manila in just four weeks. From Makati, Ortigas, and Bonifacio Global City to Laguna, Alabang, Pasig, and Mandaluyong, the visits provided an opportunity not only to reconnect with clients, but also to spend time with employees deployed at their respective sites. Each visit was a chance to personally thank our clients for their continued trust and connect with the employees who contribute to Vértere's success every day.






Together, the Thanksgiving Mass, office blessing, employee recognition, partnership milestone, and client and employee visits made Vértere's 9th Anniversary a celebration rooted in gratitude.

As we continue our journey, this shared purpose serves as a compass that guides how we lead, collaborate, and serve. By creating meaningful experiences for both our people and our stakeholders, we strengthen the culture that will continue to shape Vértere's future.

INNOVATION AND RECOGNITION AT THE MID-YEAR TOWNHALL



On Thursday, July 30, 2026, the company held its VGSI & ARC Mid-Year Townhall at the Makati Sports Club in Makati City, from 2:00 to 5:00 PM. The theme, **"Together, driving transformative innovation for a better tomorrow**," guided the afternoon.

The program opened with the company's results for the first half of the year, along with the remaining plans for the remainder of the year.

Innovation took center stage in the discussion of technology. Since March, the company has moved from fragmented AI use to live tools such as Microsoft 365 Copilot, Power BI, and Power Automate, backed by a drafted governance policy, with the goal of standardizing them company-wide and scaling AI-enabled recruitment by December. The same push is shaping how the company supports its people.





On employer branding, the company's social media presence grew steadily through the first half of the year. LinkedIn gained 804 new followers in 2026, a 23.3% increase that brought the page to 13,696 followers, while Facebook passed 34,000 engagements. LinkedIn impressions, reactions, and engagement rate all rose from January to June, and the company holds a strong 4.3 rating on Jobstreet.

The company's university and education partners were also highlighted. Existing agreements with universities in Metro Manila and Cebu, along with education partners such as Edukasyon.ph, support its Sprint Zero and Early Career hiring pipelines, with a few more agreements still pending.

The program closed with the Game Changer Awards, which recognized the best team representatives from each business unit: F&A: Ary Jan N. Valdez, Recruitment: Nicole Capales and Lovi Aricayos, ARC: Rosa Ma. Jella T. Oishi, HRBP: Judy Anne Mendoza and for HRSP: Glenda Mae Suansing.







Bowling Night at Superbowl







The company opened its third quarter with Bowling Night on July 14, at Superbowl Bowling & Billiards Center in Makati Cinema Square. Starting at 6:00 PM, employees traded their desks for the lanes and split into teams for an evening of friendly competition, food, and team fun.

With the lanes set and the evening underway, employees from different teams had the chance to spend time together outside the office. With the lanes set and the teams assigned, each group took its turn, with bowlers cheering on their teammates between frames.

Cheers rang out from every lane as the games went on, and when the final scores were tallied, the Yellow Team took the win, along with cash prizes and Decathlon bags as token.

Running for a Greener Tomorrow: Takbo Para sa Kalikasan 2026

Every step counted at Takbo para sa Kalikasan: Air Run, the third leg of a four-part environmental race series, where our colleagues gathered at the Quirino Grandstand in Manila on September 20, 2026. They ran, walked, and cheered through a color run with a twist, passing colored powder stations that represented air and nature.



The race also did its part on the ground. It kept a zero-waste racetrack and runners were encouraged to bring reusable containers to cut down on single-use plastics. The organization is supported by the Million Trees Foundation, Inc., with proceeds going toward reforestation and watershed rehabilitation in basins such as the Angat, Ipo, and La Mesa.







COMMUNITY EVENTS

Lights Out at SM Aura Premier: The Forgotten Island

As part of its 9th Anniversary celebrations, the company brought its employees together for Movie Night last September 25 at SM Aura Premier in BGC, Taguig.



The night was a chance for the team to unwind outside the office, and the film chosen for the occasion was DreamWorks' Forgotten Island, an animated adventure rooted in Philippine mythology.

The story drops two childhood friends from 1990s Philippines through a portal and onto the island of Nakali, where creatures from Filipino folklore roam. To get home, they must outwit the dreaded Manananggal, voiced by Lea Salonga, and race to leave before the island takes the memories of their friendship.

A story about loyalty, shared memories, and staying close through change suited an anniversary night spent with the people Vértere has grown alongside with.

Recovery Time: Controllership, Recruitment, HR













Looking back on the quarter, some of its best memories came from the moments when work paused. Recovery Time gave each team the chance to rest, and each chose its own way to do it.

In July, the Recruitment team went out to eat at *Merienda by Pan de Manila*, where they handed out recognition awards to their own members, a small reminder of how much each person had given to the team. That same month, the Controllership team spent an overnight stay together, away from the usual routine. In August, the HR team closed out the season with a pickleball session at PCPH Makati and enjoyed a Korean BBQ dinner. These breaks were brief, but they gave each team the chance to step back, share a meal, and bond beyond the workstation.

FROM TRAINING TO TRIUMPH:
Celebrating the FIRST Service Desk Sprint Zero Batch

On July 22, the company marked a first for its Service Desk Sprint Zero program with the graduation of Batch 1. Their completion closed a stretch of classes, practice, and hands-on learning. Over the course of the program, the graduates went beyond technical skills. They built confidence, learned to work with others, explored different areas of technology, and got a clearer picture of what to expect in a real workplace.

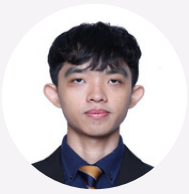
Congratulations to the graduates of Service Desk Sprint Zero Batch 1! Your hard work, patience, and willingness to learn brought you to this milestone, and the company is proud of each of you. As you take your next steps, may you keep that same curiosity and determination, grow into the professionals you aspire to be. You are now Sprint 1 Ready!







WHAT THE GRADUATES HAVE TO SAY:



ALDRICH B.
Skillsoft Champion

"I would describe my Sprint Zero experience under Vértere in one word-opportunity."

*"My training experience is something that is **structured to give their employees the greatest chance of getting where you have to be in your role**. Vértere helped me grow in my career and life. This one opportiunity of a life time so I'm very glad I took it."*



PATRICK G.
Valedictorian

"Looking back, the experience shaped how I approach my work and my teammates today."

*"I'm grateful for my time in the Sprint Zero program at Vértere Global Solutions. Before it, I had only a narrow idea of what working in IT involved. The program gave me a much **broader understanding of what it means to be an IT professional."***



NIKKO C.
Sprint Zero Service Desk Graduate

*"My training at Vértere as a member of the Sprint Zero Team is one of the things I consider as a 'blessing in disguise.' While it's tough in the beginning, especially in that 2 months of training, it brings a deeply rewarding feeling once you realize you've unlocked a new learning or developed strong daily practices that give you a head start on the client floor. **It truly prepares you for the real deal."***



CAREER OPORTUNITIES

WE ARE HIRING!

JOB OPENINGS

- Data Engineers
- Systems Analysts
- Solutions Analysts
- Solutions Architects
- IT Business Analysts
- IT Project Managers
- Product Owners
- Java Developers
- MuleSoft Developers
- Release Managers
- Scrum Masters
- Technical Delivery Managers
- Automation Testers

Ready for your next move—or know someone who is? **Scan the QR code** to apply or submit candidate details and join us in building a future-ready team

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