THE TECH+TALENT LOOP

VÉRTERE NEWSLETTER

Q2 Recap: Leadership, Innovation, and Growth



As we move through the second quarter of the year, Vértere continues to invest in what matters most—our people. This issue of The Tech + Talent Loop highlights the initiatives that strengthen our culture, develop future-ready talent, recognize outstanding performance, and foster meaningful employee connections.

From our Leadership Culture Mapping Activity and AI Workshop to the signing of the Memorandum of Agreement with Edukasyon.ph, each milestone reflects our commitment to continuous growth and excellence. We also shine a light on our Consultant Care Sessions, reinforcing the importance of staying connected with our deployed consultants and supporting them throughout their Vértere journey.

Together, these stories demonstrate how Vértere continues to build a workplace where leadership, innovation, recognition, and care come together to drive lasting success.

In this newsletter you can expect:

IN THE SPOTLIGHT:

Mapping Our Culture, Shaping Our Future

Vertere Global Solutions Joins Edukasyon.ph as an AWS re/Start Hiring Partner

AI in Action: Learning Beyond the Basics

Strengthening Connections Through Consultant Care

IN THE SPOTLIGHT

Mapping Our Culture, Shaping Our Future

On April 23, Vértere's leadership team gathered for the Leadership Culture Mapping Activity, an important initiative aimed at strengthening alignment, reinforcing our shared values, and shaping the culture that will guide the organization forward.

One of the key discussions focused on the experiences we want to create for our stakeholders and our people. We aspire for our stakeholders to feel **secured**, **delighted**, and **supported**, while fostering an environment where our people feel **proud**, **energized**, and **supported**.



These discussions became the foundation for strengthening our VGSI culture brand, reminding us that culture is not simply defined by values on paper, but by the experiences we intentionally create through our everyday actions, decisions, and relationships.

Our President, **Hans Voltaire Bayaborda**, emphasized that this initiative is intended to continuously engage the VGSI team, reinforce our shared culture brand, and align everyone around our collective commitment to working together with purpose and clarity. The session also reaffirmed our guiding message:

> **"Together, driving transformative innovation for a better tomorrow."**

As we continue our journey, this shared purpose serves as a compass that guides how we lead, collaborate, and serve. By creating meaningful experiences for both our people and our stakeholders, we strengthen the culture that will continue to shape Vértere's future.



PARTNERSHIP SPOTLIGHT





Vertere Global Solutions Joins Edukasyon.ph as an AWS re/Start Hiring Partner

aws re/Start | Edukasyon.ph

This partnership reflects our commitment to empowering Filipino talent and strengthening the country's digital workforce. Guided by our purpose, "**Together, driving transformative innovation for a better tomorrow**," we are proud to support initiatives that create opportunities, transform careers, and connect skilled professionals with organizations shaping the future of technology.

Vertere Global Solutions is proud to announce its partnership with Edukasyon.ph as an official Hiring Partner for the AWS re/Start program, an initiative that equips aspiring cloud professionals with in-demand technical and career readiness skills. Through this collaboration, Vertere will help connect program graduates with meaningful career opportunities in the technology industry.

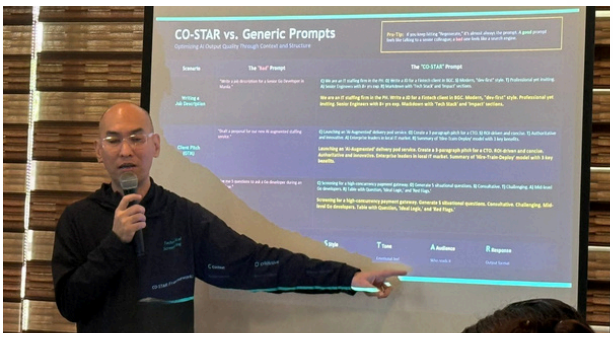
INNOVATION HUB

AI IN ACTION: EMPOWERING TEAMS THROUGH PRACTICAL AI SKILLS



As technology continues to reshape the way we work, Vértere took another step toward building a future-ready workforce through an AI Workshop facilitated by **Ian Salvador**, VP Client Services, on April 24.

The session equipped the leadership team with practical knowledge on how artificial intelligence can enhance everyday work. Participants explored AI adoption, compared leading AI tools, and learned the CO-STAR prompting framework to create more effective prompts and maximize AI-generated outputs.



The workshop demonstrated how AI can support tasks such as research, content creation, and data analysis–helping employees save time on routine work and focus on higher-value tasks that require creativity, collaboration, and critical thinking. More than a technology session, it reinforced that AI is a powerful partner in driving productivity, innovation, and continuous learning.

PEOPLE FIRST

STRENGTHENING CONNECTIONS

Through Consultant Care



At Vértere, supporting our consultants goes beyond deployment–it means staying connected, listening to their experiences, and ensuring they feel valued throughout their journey.

Throughout **April**, **May,** and **June**, the HR Business Partner Team conducted Consultant Care Sessions across various client sites, providing an opportunity to engage with our deployed consultants face-to-face.





These sessions served as a platform to check on our consultants' well-being, gather valuable feedback, address concerns, and recognize their contributions.

More importantly, they reinforced Vértere's commitment to maintaining **open communication** and fostering meaningful relationships with our people, wherever they are assigned.











Together, we continue to build stronger connections and create a workplace where every employee feels heard, appreciated, and empowered to succeed.

Thank you to all our employees and consulants for your time, trust. and for being an important part of the Vértere community.

CAREER OPORTUNITIES

WE ARE HIRING!

JOB OPENINGS

- Technical Leads (MERN)
- Product Specialists
- IT Business Analysts
- Automation Testers
- Test Managers
- ETL Developers
- Data Architects
- Java Developers
- PMO Analysts
- Sr. Data Engineers
- .NET Developers
- Full Stack Developers
- Full Stack JavaScript Developers
- MuleSoft Developers
- Oracle PL/SQL Developers
- Technical Delivery Managers
- Project Managers
  - IT Project / Program Management
  - IT Infrastructure
  - RPA / Automation

Ready for your next move—or know someone who is? **Scan the QR code** to apply or submit candidate details and join us in building a future-ready team

Or click this **Link**