

# THE TECH+TALENT LOOP



## VÉRTERE NEWSLETTER

# Wellness, Talent & Transformation: Vértere Powers Ahead in Early 2026

As we begin 2026 with **“Transform Together: Augmenting Tomorrow’s IT Workforce”** as our guiding theme, Vértere remains focused on strengthening our people through initiatives that support well-being, growth, collaboration, and innovation. The first quarter set the tone with milestones that move us closer to a future-ready workforce.

### Annual Physical Exam – Prioritizing Health at the Heart of Performance



On **February 13, 2026**, Vértere conducted its Annual Physical Exam at the head office, reinforcing the company’s commitment to employee health. This initiative ensured that employees had access to essential health assessments, promoting early detection, prevention, and overall wellness, because a healthy workforce is the foundation of a thriving organization.

### One Vértere: Transforming the Future of IT Talent

On **March 17, 2026**, leaders and teams from Vértere Global Solutions Inc. (VGSI) and A7 Recruitment Corporation (ARC) gathered at the Makati Sports Club for a powerful townhall led by **Hans Bayaborda**, President, themed **“Transform Together: Augmenting Tomorrow’s IT Workforce.”**

The event highlighted the strategic direction of merging flexibility in staff augmentation with innovation and partnership. More than just a gathering, the townhall served as a platform for open dialogue—aligning teams, strengthening connections, and reinforcing the importance of working as one Vértere in shaping the future of IT talent solutions.



# IN THE SPOTLIGHT

## Vértere Global Solutions Powers Innovation at Blue Hacks 2026 as Major Sponsor

Vértere Global Solutions is proud to have served as a Major Sponsor of Blue Hacks 2026, the annual hackathon organized by the **Computer Society of the Ateneo (CompSAT)** held on March 28–29, 2026 at the Ateneo De Manila University campus.

This year's event carried the theme "Innovating for a Greener Urban Future: Encouraging Sustainable Living in Cities," bringing together 25 teams of talented students from some of the Philippines' leading universities, including Ateneo De Manila University, De La Salle University, University of the Philippines, and University of the East, among others.



Beyond sponsorship, Vértere played an active and meaningful role throughout the event. **Ian Salvador and Deo Missalyn Savellano**, both Vice Presidents for Sales & Delivery, took the stage to deliver a talk on AI-Powered Engineering: How LLMs are Changing the Way Developers Build Software – giving participants a forward-looking perspective on how artificial intelligence is reshaping modern software development. **Deusdatus Bacud**, Client Services Director, brought his expertise closer to the ground as a mentor, working directly with one of the competing teams over the course of the two-day event. Rounding out Vértere's presence, **Irene Bartolome**, Vice President for Sales & Delivery, served as a panel member during the judging process, helping evaluate the teams' innovative solutions.

**Marge Casio**, Recruitment Director, together with **France Bautista** and **Jerusha Carlos**, Recruitment Team Leads, actively supported the event and engaged with the next generation of IT talent.



*"At CompSAT's Blue Hacks, innovation goes beyond the classroom. Through Vértere's partnerships with academic institutions, we give students the opportunity to apply their skills to real-world challenges, gain insights from leaders, and prepare for meaningful careers ahead. Together, we help bridge the gap between education and employment – while inspiring the next generation to pursue their passion for technology and innovation."*

– **Marge Casio, Recruitment Director**



After two days of intense collaboration and innovation, The Walking Dev from the **University of the East** claimed the top prize, with CodeQuerors from the **University of the Philippines-Manila** securing second place, and WeJustKen from **Ateneo De Manila University** rounding out the podium in third. Their solutions stood out as compelling responses to the challenge of building smarter, more sustainable cities.

Blue Hacks 2026 was a testament to what the next generation of technologists can achieve when given the right platform and challenge. Vértere is honored to have contributed to an event that not only celebrates innovation but also channels it toward meaningful, real-world impact – values that sit at the very core of what we do.

We look forward to continuing to support initiatives that inspire and empower the Filipino tech community.

## Hire-Train-Deploy (HTD) Program Graduates Shine

We proudly celebrated the latest graduates of our **Hire-Train-Deploy (HTD) Program**

These talented new Programmer/Analysts completed intensive technical training and hands-on projects, emerging fully equipped to hit the ground running with our clients. Their graduation marks another successful wave of homegrown Filipino IT talent ready to make an immediate impact.

Congratulations to every graduate! Your dedication, curiosity, and hard work embody the Vértere spirit. The future of our industry is brighter because of you.



## WELCOME ABOARD!

As Vértere continues to grow, we are strengthening our leadership team with seasoned leaders who will help steer our organization toward greater innovation and success.



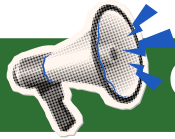
**Ricardo "Reggie" Regino**  
Business Development  
Director



**Ian Salvador**  
VP - Client Services



**Thessalonica Joy "TJ" Calayag**  
HRBP Senior Manager



## Career Opportunities at Vértere

### We are hiring:

- Data Engineers
- Data Scientists
- Flutter Developers
- MuleSoft Developers
- RPA Developers
- Data Architects
- Application Architects
- Solutions Architects
- Java Developers
- Sr. Java Developers
- Full Stack .NET Developers
- Middleware Administrators
- Incident Analyst
- IT Project Managers
- IT Business Analysts
- Business Process Analysts
- Technical Delivery Managers
- Release Managers

Ready for your next move—or know someone who is? Scan the QR code to apply or submit candidate details and join us in building a future-ready team.



**Or click this link to submit your referrals**