

IN THE LOOP

VÉRTERE NEWSLETTER



Rewind and Shine: The Best of 2024's Second Half

As we hit rewind on the second half of 2024, we're filled with pride and gratitude for the incredible milestones, meaningful connections, and shared successes that defined these past six months. From skill-building workshops and community initiatives to memorable celebrations and team adventures, this recap is a celebration of how far we've come and the moments that brought us together.

Join us as we revisit the highlights that made July to December unforgettable—a testament to our growth, collaboration, and the vibrant spirit that fuels our journey forward!



In this newsletter you can expect:

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Celebrations and Special Events



Employee Recognition and Milestones

The second half of 2024 was marked by meaningful moments of recognition, showcasing the talent, dedication, and hard work of Vértere employees.



- July 5, 2024: **The Perfect Attendance Reward (PAR) and Vértere Miles Reward (VMR)** Awarding event was a moment of pride as we celebrated our employees' dedication and consistency. This face-to-face event set the tone for the quarter and inspired all to maintain their high standards of performance.
- October 9, 2024: Our **virtual PAR & VMR Awarding** extended the opportunity for remote employees to be recognized, ensuring inclusivity and that all achievements were celebrated across locations.

- December 6, 2024: The **Long Haul Awardees** were recognized for their dedication and commitment through extended hours of service. Their tireless efforts and contributions serve as a model for both new and veteran employees, reinforcing the value of going above and beyond in the workplace.



- As the year ended, the Awarding of **Top Recruiters** of A7 Recruitment on December 13 honored those who had not only contributed to the company's growth but demonstrated the values of commitment, expertise, and leadership in the hiring process.



- The **Great Place to Work (GPTW) Certification** were a momentous milestone for Vértere, reaffirming our unwavering commitment to cultivating a thriving, inclusive, and empowering work environment.

Achieving this certification for the second consecutive year is a true reflection of the collective effort and dedication of every individual within the organization. It is a testament to our ongoing commitment to building a workplace that values transparency, trust, collaboration, and employee well-being.

The GPTW certification serves not only as an acknowledgment of our past efforts but also as an inspiration to continue striving for excellence in everything we do, ensuring that Vértere remains a place where employees can thrive, innovate, and contribute meaningfully to the company's long-term success.

'GREAT'
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Skill Development and Learning

- August 28, 2024: The first batch of employees participated in the **Great Habits Training** which provided actionable strategies for enhancing work habits and increasing productivity. This training, which was conducted in three batches, equipped individuals with tools to achieve both their professional and personal goals, fostering a culture of continuous improvement and success.

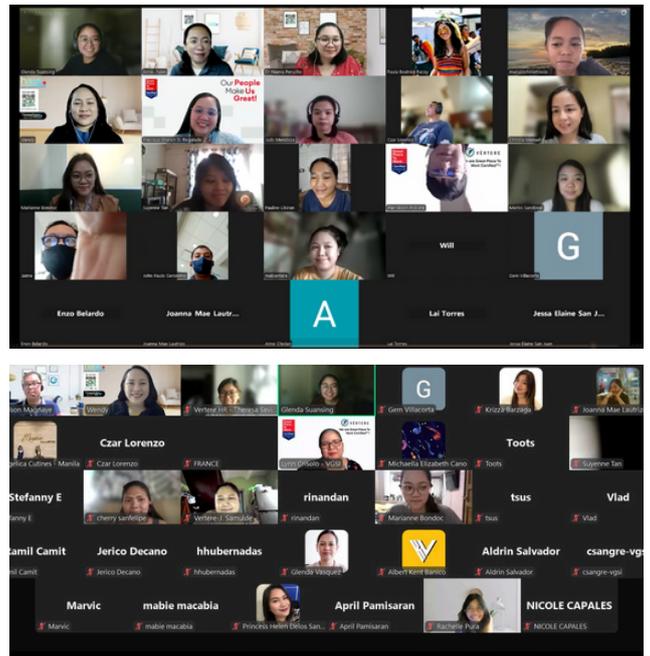


- August 31, 2024: The **Stakeholder Engagement Training**, which was also held in three batches, equipped employees with essential skills to engage and build meaningful relationships with key stakeholders. By enhancing communication, collaboration, and strategic thinking, this training empowered participants to drive successful initiatives and contribute to Vértere's long-term goals.



In September 2024, two impactful webinars hosted by HAWS highlighted essential aspects of employee well-being and career growth.

- September 9, 2024: The **Mental Strength and Mental Health Webinar** emphasized the importance of mental well-being in both personal and professional settings. Employees were equipped with tools to build resilience and navigate the demands of a fast-paced work environment
- September 18, 2024: The **Embrace Your Career and Reap the Benefits Webinar** focused on fostering career satisfaction and growth. This engaging session provided practical advice for employees to develop their careers with passion and purpose, enhancing long-term fulfillment in the workplace.



Community and CSR Initiatives

At Vértere, making a positive impact in the community is a core value, and we continued to deepen our efforts in social responsibility during the second half of the year.



- On August 17, 2024, in collaboration with Make Sense, we held a CSR Activity that showcased our commitment to empowering communities through education and skills development. Employees volunteered their time and expertise for a **Career Mentorship and Skills Training** session at the ERDA Foundation.



This meaningful initiative provided participants with valuable insights and tools to enhance their career prospects, fostering growth and inspiration. The activity not only created a positive impact on the community but also strengthened the sense of purpose and camaraderie among team members.



- On September 22, 2024, the **Takbo Para sa Kalikasan** fun run united Véterere employees in support of environmental causes. This meaningful event not only promoted a healthy and active lifestyle but also raised awareness and funds to benefit the Haribon Foundation. By coming together for this cause, employees contributed to sustainability efforts, reinforcing Véterere's commitment to environmental advocacy and community impact.



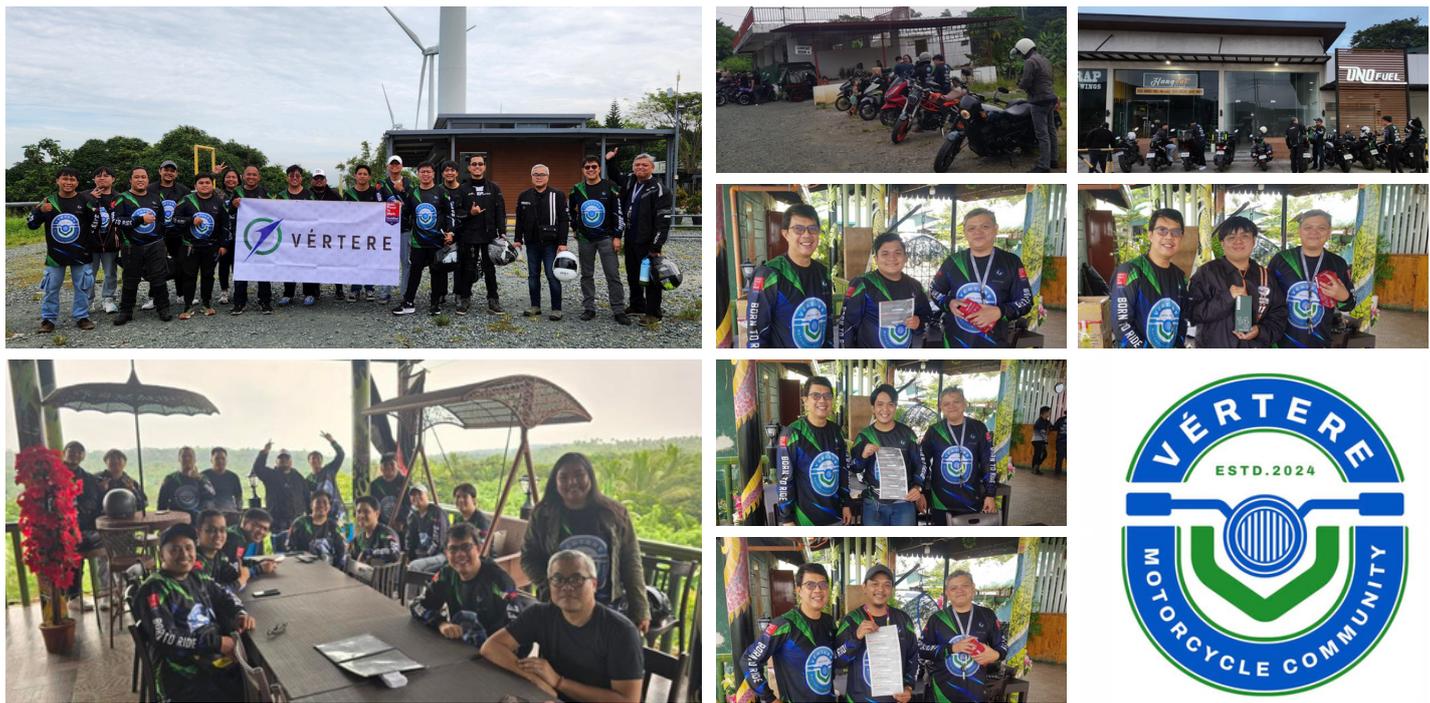
Team Bonding and Engagement

Fostering connections among our teams is central to our culture, and we continued to strengthen our bonds through a series of engaging team-building activities and events in the latter half of the year.

- The **Véterere Motorcycle Community (VMC)** hit the road with two unforgettable rides. On August 25, 2024, the 1st Tambike at PARQAL Mall brought members together to bond over their passion for riding while discussing safety and best practices.



This was followed by the Long Ride to Caliraya on September 28, 2024, where riders enjoyed a scenic journey that strengthened bonds through shared experiences on the open road.



- Toots Bunachita, Senior HR Advisor and President of affiliate A7 Recruitment, showcased his tennis skills at the **Corporate Tennis Tournament** held on September 5, 2024, at the Manila Polo Club. Organized by the Italian Chamber of Commerce in the Philippines (ICCPi), the event brought together business leaders and members for a day of sportsmanship and networking.

- The **Fun-Filled Friday at Vértère HQ** on November 8, 2024, gave employees a chance to unwind after a busy week with games and interactive activities. The day was filled with laughter, boosting morale and emphasizing the importance of work-life balance.

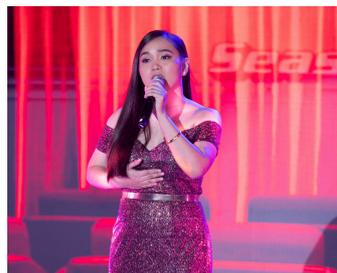




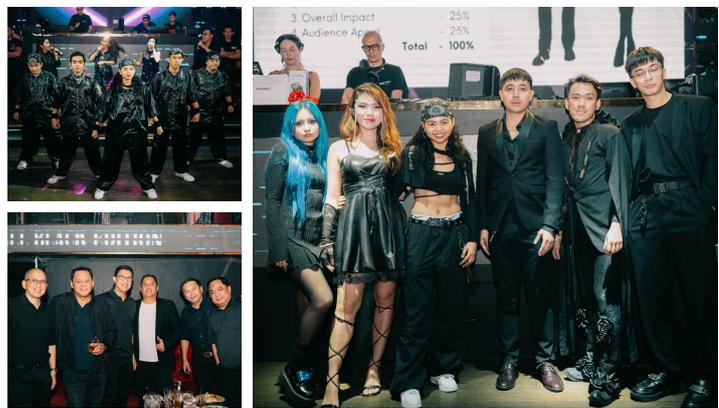
Celebrations and Special Events

The second half of the year was filled with celebratory moments that showcased Vértère’s culture, talent, and unity.

The **7th Anniversary Celebration** on September 13, 2024, was a landmark event in Vértère's journey, blending excitement, talent, and connection. Highlights included the Voices of Vértère Season 2 Grand Finals, where exceptional contestants vied for the crown, and the 1st Alumni Homecoming, which reunited past and present participants in a memorable gathering. The day also featured People Connect, fostering meaningful relationships among employees and commemorating Vértère’s vibrant community spirit.



We capped off 2024 with a spectacular **All-Black Holiday Party** on December 6 at the Royal Night Club, Makati, attended by 289 employees. The festive event celebrated company milestones with electrifying performances from the renowned Attraction Crew and The Voices of Vértere Top 4, energizing the crowd and uniting attendees in shared joy. Highlights included dancing, camaraderie, and a thrilling raffle draw where over 70 winners took home exciting prizes, making the night a vibrant celebration of Vértere's dynamic workplace culture.



A special highlight of the night was the awarding of the **GPTW Champions**, recognizing teams and individuals who exemplified the company's core values and commitment to fostering a thriving workplace. Their dedication and contributions were celebrated with resounding applause, further inspiring everyone to continue building a positive and inclusive work environment.

The stars of the night included employees who dazzled with their creativity and enthusiasm, making every moment unforgettable. Highlights included dancing, camaraderie, and a thrilling raffle draw where over 70 winners took home exciting prizes, ensuring the celebration was a vibrant showcase of Vértere's dynamic workplace culture.

Looking Ahead to 2025

As we reflect on the achievements and milestones of 2024, Vértere Global Solutions stands poised for even greater success in the coming year. With an unwavering commitment to innovation, collaboration, and employee engagement, 2025 promises to bring new opportunities for growth and milestones to celebrate.

From further strengthening our workplace culture to launching initiatives that empower employees and drive community impact, we are excited to continue our journey of excellence together. Let us embrace the challenges and opportunities ahead with the same passion and dedication that have brought us this far.

Here's to a remarkable 2025 filled with growth, success, and shared accomplishments for the Vértere team!